#	Variable / Field Name	Field Label *Field Note*	Field Attributes (Field Type, Validation, Choices, Calculations, etc.)
**Instrument:** **Readiness Diagnostic Tool** (readiness_diagnostic_tool) 🗔 **Enabled as survey**		
1	[record_id]	Record ID	text
2	[center]	Center	text Field Annotation: @HIDDEN-SURVEY @READONLY
3	[role_other]	Other Role	text
4	[role]	What is your role?	radio 1 ED nurse administrator 2 ED physician administrator 3 ED attending staff physician 4 Experienced ED staff nurse 5 Emergency medicine physician 6 Other: {role_other}
5	[q_1]	Section Header: *Part I: General Capacity Culture* 1. Our mission statement is understood by all of us.	radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree
6	[q_2]	2. We all know our organization's vision.	radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree
7	[q_3]	3. We have a strong sense of belonging and identification with our organization.	radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree

8	[q_4]	4. Our organization has a common purpose.	radio (Matrix)		
			1	Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
9	[q_5]	5. We know the goals of our organization.	radio (Matrix)		
			1	Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
10	[q_6]	6. We put in extra effort to make sure our organization succeeds.	radio (Matrix)		
			1	Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
11	[q_7]	Section Header: *Climate* 7. Morale is positive in our organization.	radio (Matrix)		
			1	Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
12	[q_8]	8. Turnover is not a problem in our organization.	radio (Matrix)		
			1	Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
13	[q_9]	9. People who work on our organization's projects generally feel valued.	radio (Matrix)		
			1	Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	

14	[q_10]	10. We feel positively about our work.	radio (Matrix)		
			1	Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
15	[q_11]	Section Header: *Structure* 11. Our organizational structure makes it possible to do things well.	radio (Matrix)		
			1	Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
16	[q_12]	12. Our organizational structure is effective.	radio (Matrix)		
			1	Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
17	[q_13]	13. We function well.	radio (Matrix)		
			1	Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
18	[q_14]	14. We communicate well with each other.	radio (Matrix)		
			1	Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
19	[q_15]	Section Header: *Innovativeness* 15. We regularly take time to consider ways to improve how we do things.	radio (Matrix)		
			1	Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	

20	[q_16]	16. People in our organization actively try to improve how we do things.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
21	[q_17]	17. When we experience a problem in our organization, we make a serious effort to find a new way of doing things.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
22	[q_18]	18. We are strategic in how we approach change.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
23	[q_19]	19. Overall, our organization adapts to change well.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
24	[q_20]	20. Our organization can quickly change procedures to meet new conditions and solve problems as they arise.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
25	[q_21]	Section Header: *Resource Utilization* 21. We have the ability to access diverse sources of resources like revenue.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree

26	[q_22]	22. There is a clear financial plan for us to create sustainability.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
27	[q_23]	23. There is a clear process by which we prioritize and distributes resources.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
28	[q_24]	24. We know how to sustain our progress when something is going well.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
29	[q_25]	Section Header: *Leadership* 25. We have clear leadership in our organization.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
30	[q_26]	26. Our leadership has a plan to implement our projects.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
31	[q_27]	27. Our leadership knows what they are talking about when it comes to our projects.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree

32	[q_28]	28. Our leadership recognizes and appreciates team efforts that help us successfully implement projects.	radio (Matrix)
			1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
33	[q_29]	29. Our leadership supports our efforts to learn more about our projects.	radio (Matrix)
			1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
34	[q_30]	30. Our leadership carries on through the challenges of implementing our projects.	radio (Matrix)
			1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
35	[q_31]	31. Our leadership reacts to critical issues regarding the implementation of our projects by openly and effectively addressing the problem(s).	radio (Matrix)
			1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
36	[q_32]	Section Header: *Staff Capacity* 32. Staffing levels are sufficient right now to accomplish our day-to-day tasks.	radio (Matrix)
			1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
37	[q_33]	33. People who work with our organization have sufficient knowledge to carry out our day-to-day tasks.	radio (Matrix)
			1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree

38	[q_34]	34. People who work here have adequate experience.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
39	[q_35]	Section Header: *Part II: Innovation-specific Capacity Innovation-specific Knowledge and Skills* 35. We have the knowledge needed to implement this innovation.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
40	[q_36]	36. We have the concrete skills needed to implement this innovation.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
41	[q_37]	Section Header: *Program Champion* 37. An influential person in our organization strongly promotes this use of this innovation.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
42	[q_38]	38. At least one person we work with clearly communicates clearly the needs and benefits of using this innovation.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
43	[q_39]	Section Header: *Supportive Climate* 39. Our organization actively supports implementing this innovation.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree

44	[q_40]	40. There is a system in place to monitor how this innovation is implemented.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
45	[q_41]	41. We have ways to promote ongoing use of this innovative.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
46	[q_42]	Section Header: *Interorganizational Relationships* 42. We communicate well with other organizations that are implementing similar projects.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
47	[q_43]	43. We obtain support from other organizations to help us implement this innovation.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
48	[q_44]	44. We can get support delivering this innovation by collaborating with others outside our organization.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
49	[q_45]	Section Header: *Intraorganizational Relationships* 45. We can communicate well with other teams within our organization about this innovation.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree

50	[q_46]	46. We can coordinate well with each other when trying to implement this innovation.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
51	[q_47]	47. We get implementation support for this innovation from other teams in our organization.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
52	[q_48]	Section Header: *Part III: Motivation Relative Advantage* 48. This innovation is better than other innovations we have used before in our organization.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
53	[q_49]	49. This innovation is better than other innovations we have considered using in our organization.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
54	[q_50]	50. This innovation represents an advance over other innovations already available in our field.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
55	[q_51]	Section Header: *Compatibility/ Alignment* 51. This innovation fits well with other initiatives in our organization.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree

56	[q_52]	52. This innovation is timely given the current needs of our consumers.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
57	[q_53]	53. This innovation fits well with the culture and values of our organization.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
58	[q_54]	54. We can see how using this innovation helps meet our goals.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
59	[q_55]	Section Header: *Complexity* 55. This innovation is easy to implement.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
60	[q_56]	56. There are so many different parts involved in using this innovation that it is hard to understand.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
61	[q_57]	57. It is difficult to use this innovation because it is complicated.	radio (Matrix)	
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree

62	[q_58]	Section Header: *Trialability* 58. We are able to try out using this innovation.	radio (Matrix)
			1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
63	[q_59]	Section Header: *Observability* 59. We see some results of this innovation.	radio (Matrix)
			1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
64	[q_60]	60. We have seen this innovation work in other places.	radio (Matrix)
			1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
65	[q_61]	61. We see other organizations using this innovation.	radio (Matrix)
			1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
66	[q_62]	62. We have seen people around this organization using this innovation.	radio (Matrix)
			1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
67	[q_63]	Section Header: *Priority* 63. Using this innovation is one of our top three priorities.	radio (Matrix)
			1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree

68	[q_64]	64. Our organization emphasizes that implementing this innovation is very important.	radio (Matrix)		
			1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
69	[readiness_diagnostic_tool_complete]	Section Header: *Form Status* Complete?	dropdown		
			0	Incomplete
			1	Unverified
			2	Complete