■ Data Dictionary Codebook

#	Variable / Field Name	Field Label Field Note	Field Attributes (Field Type, Validation, Choices, Calculations, etc.)
Instr	ument: Readiness Diagn	ostic Tool (readiness_diagnostic_tool)	vey
1	[record_id]	Record ID	text
2	[center]	Center	text Field Annotation: @HIDDEN-SURVEY @READONLY
3	[role_other]	Other Role	text
4	[role]	What is your role?	radio
			1 ED nurse administrator
			2 ED physician administrator
			3 ED attending staff physician
			4 Experienced ED staff nurse
			5 Emergency medicine physician
			6 Other: {role_other}
5	[q_1]	Section Header: Part I: General Capacity Culture	radio (Matrix)
		1. Our mission statement is understood by all of us.	1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
6	[q_2]	2. We all know our organization's vision.	radio (Matrix)
			1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
7	[q_3]	3. We have a strong sense of belonging and identification with	radio (Matrix)
		our organization.	1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree

		T	
8	[q_4]	4. Our organization has a common purpose.	radio (Matrix)
			1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
	[- []	E. Waknow the goals of our organization	
9	[q_5]	5. We know the goals of our organization.	radio (Matrix) 1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
10	[q_6]	6. We put in extra effort to make sure our organization	radio (Matrix)
		succeeds.	1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
11	[q_7]	Section Header: Climate	radio (Matrix)
		7. Morale is positive in our organization.	1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			5 Slightly Agree 6 Agree
12	[q_8]	8. Turnover is not a problem in our organization.	6 Agree
12	[q_8]	8. Turnover is not a problem in our organization.	6 Agree 7 Strongly Agree
12	[q_8]	8. Turnover is not a problem in our organization.	6 Agree 7 Strongly Agree radio (Matrix)
12	[q_8]	8. Turnover is not a problem in our organization.	6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree
12	[q_8]	8. Turnover is not a problem in our organization.	6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree
12	[q_8]	8. Turnover is not a problem in our organization.	6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree
12	[q_8]	8. Turnover is not a problem in our organization.	6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree
12	[q_8]	8. Turnover is not a problem in our organization.	6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree
12	[q_8]		6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree
12	[q_8]	9. People who work on our organization's projects generally	6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix)
			6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree
		9. People who work on our organization's projects generally	6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix)
		9. People who work on our organization's projects generally	6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree
		9. People who work on our organization's projects generally	6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree
		9. People who work on our organization's projects generally	6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree
		9. People who work on our organization's projects generally	6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree
		9. People who work on our organization's projects generally	6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree

1.4	[- 10]	10. We feel positively about our work	r20	lia (Matrix)	
14	[q_10]	10. We feel positively about our work.	1	lio (Matrix) Strongly Disagree	
			2	Disagree	
			-		
			_	Slightly Disagree	
			-	Neither Agree nor Disagree	
			-	Slightly Agree	
			-	Agree	
			7	Strongly Agree	
15	[q_11]	Section Header: Structure	rac	lio (Matrix)	
		11. Our organizational structure makes it possible to do things well.	1	0, 0	
		wen.	2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
16	[q_12]	12. Our organizational structure is effective.	rac	lio (Matrix)	
				Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			_	Strongly Agree	
17	[q_13]	13. We function well.	rac	lio (Matrix)	
.,	[4_13]	13. We falled on Well.	1		
			2	Disagree	
			-	Slightly Disagree	
			-	Neither Agree nor Disagree	
			-	Slightly Agree	
			-	Agree	
			_	Strongly Agree	
10	[a 14]	14. We communicate well with each other.	_		
18	[q_14]	14. WE COMMINGAGE WELL WILL EACH OTHER.	rac	lio (Matrix) Strongly Disagree	
				Disagree	
			-	Slightly Disagree	
			-	Neither Agree nor Disagree	
			-	Slightly Agree	
			-	Agree	
			-		
			_	Strongly Agree	
19	[q_15]	Section Header: Innovativeness 15. We regularly take time to consider ways to improve how we		lio (Matrix)	
		do things.	1	0, 0	
			-	Disagree	
			-	Slightly Disagree	
			4	Neither Agree nor Disagree	
		l l	-	CI: Lal A	
			-	Slightly Agree	
			6	Slightly Agree Agree Strongly Agree	

20			
20	[q_16]	16. People in our organization actively try to improve how we do things.	radio (Matrix)
		do tilligs.	1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
21	[q_17]	17. When we experience a problem in our organization, we	radio (Matrix)
		make a serious effort to find a new way of doing things.	1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
22	[q_18]	18. We are strategic in how we approach change.	radio (Matrix)
	<u></u>	and strategies in how the approach change.	1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 Neither Agree nor Disagree
			5 Slightly Agree
			6 Agree
			7 Strongly Agree
-			
23	[q_19]	19. Overall, our organization adapts to change well.	radio (Matrix)
			1 Strongly Disagree
			2 Disagree
			3 Slightly Disagree
			4 11 21 4 52
			4 Neither Agree nor Disagree
			5 Slightly Agree
			5 Slightly Agree 6 Agree
			5 Slightly Agree
24	[q_20]	20. Our organization can quickly change procedures to meet	5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix)
24	[q_20]	20. Our organization can quickly change procedures to meet new conditions and solve problems as they arise.	5 Slightly Agree 6 Agree 7 Strongly Agree
24	[q_20]		5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree
24	[q_20]		5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree
24	[q_20]		5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree
24	[q_20]		5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree
24	[q_20]		5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree
24	[q_20]		5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree
24			5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree
	[q_20]	new conditions and solve problems as they arise. Section Header: Resource Utilization 21. We have the ability to access diverse sources of resources	5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree
		new conditions and solve problems as they arise. Section Header: Resource Utilization	5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix)
		new conditions and solve problems as they arise. Section Header: Resource Utilization 21. We have the ability to access diverse sources of resources	5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree
		new conditions and solve problems as they arise. Section Header: Resource Utilization 21. We have the ability to access diverse sources of resources	5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree
		new conditions and solve problems as they arise. Section Header: Resource Utilization 21. We have the ability to access diverse sources of resources	5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree
		new conditions and solve problems as they arise. Section Header: Resource Utilization 21. We have the ability to access diverse sources of resources	5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree
		new conditions and solve problems as they arise. Section Header: Resource Utilization 21. We have the ability to access diverse sources of resources	5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree radio (Matrix) 1 Strongly Disagree 2 Disagree 3 Slightly Agree 4 Neither Agree nor Disagree 5 Slightly Agree 6 Agree 7 Strongly Agree 7 Strongly Disagree 2 Disagree 3 Slightly Disagree 4 Neither Agree nor Disagree

		22 71 1 1 6 1 1 6 1 1 1 1 1			
26	[q_22]	22. There is a clear financial plan for us to create sustainability.		io (Matrix) Strongly Disagree	
			l − +		
			\vdash	Disagree	
			1	Slightly Disagree	
			\vdash	Neither Agree nor Disagree	
			1 -	Slightly Agree	
			\vdash	Agree	
			7	Strongly Agree	
27	[q_23]	23. There is a clear process by which we prioritize and	radi	io (Matrix)	
		distributes resources.	1	Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
28	[q_24]	24. We know how to sustain our progress when something is	radi	io (Matrix)	
		going well.		Strongly Disagree	
			\vdash	Disagree	
			1	Slightly Disagree	
			l − +	Neither Agree nor Disagree	
			l 	Slightly Agree	
			1	Agree	
			1 -	Strongly Agree	
			닏ᆜ		
29	[a 25]	Section Header: Leadership	radi	io (Matrix)	
23	[q_25]	·			
23	[4_23]	25. We have clear leadership in our organization.	1	Strongly Disagree	
23	[4_23]	·	1 2	Strongly Disagree Disagree	
25	[4_23]	·	1 2 3	Strongly Disagree Disagree Slightly Disagree	
23	[4_23]	·	1 2 3 4	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree	
23	[4_23]	·	1 2 3 4 5	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree	
23	[4_23]	·	1 2 3 4 5 6	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree	
23	[4_23]	·	1 2 3 4 5 6	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree	
30	[q_26]	·	1 2 3 4 5 6 7	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree	
		25. We have clear leadership in our organization.	1 2 3 4 5 6 7	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree	
		25. We have clear leadership in our organization.	1 2 3 4 5 6 7	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix)	
		25. We have clear leadership in our organization.	1 2 3 4 5 6 7 radi 1 2	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree	
		25. We have clear leadership in our organization.	1 2 3 4 5 6 7 raddi 1 2 3	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree	
		25. We have clear leadership in our organization.	1 2 3 4 5 6 7 radi 1 2 3 4 4	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree	
		25. We have clear leadership in our organization.	1 2 3 4 5 6 7 radd 1 2 3 4 5 5	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree o (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree	
		25. We have clear leadership in our organization.	1 2 3 4 5 6 7 radii 1 2 3 4 5 6 6 6	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree	
	[q_26]	25. We have clear leadership in our organization. 26. Our leadership has a plan to implement our projects.	1 2 3 4 5 6 7 radii 1 2 3 4 5 6 7 7	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree o (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Agree	
30		25. We have clear leadership in our organization.	1 2 3 4 5 6 7 7 radii 1 2 3 4 4 5 6 7 7 radii 7 radii 7 7 radiii 7 radii 7 radii 7 radii 7 radii 7 radii 7 radiii 7 radii 7 radi	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree	
30	[q_26]	25. We have clear leadership in our organization. 26. Our leadership has a plan to implement our projects. 27. Our leadership knows what they are talking about when it	1 2 3 4 5 6 7 7 radd 5 6 7 radd 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix)	
30	[q_26]	25. We have clear leadership in our organization. 26. Our leadership has a plan to implement our projects. 27. Our leadership knows what they are talking about when it	1 2 3 4 5 6 7 radi 1 2 7 radi 1 2 2 3 7 radi 2 2 7 radi 2 2 7 radi 1 7 radi 1 2 7 radi 1 7 radi	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree	
30	[q_26]	25. We have clear leadership in our organization. 26. Our leadership has a plan to implement our projects. 27. Our leadership knows what they are talking about when it	1 2 3 4 5 6 7 7 radi 1 2 3 4 5 6 7 7 radi 1 2 3 3 4 5 6 7 7 radi 1 2 3 3 4 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree	
30	[q_26]	25. We have clear leadership in our organization. 26. Our leadership has a plan to implement our projects. 27. Our leadership knows what they are talking about when it	1 2 3 4 5 6 7 radi 1 2 3 4 5 6 7 radi 2 3 4 4 4 4 4 4 4 4	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Disagree Slightly Disagree Disagree Slightly Disagree	
30	[q_26]	25. We have clear leadership in our organization. 26. Our leadership has a plan to implement our projects. 27. Our leadership knows what they are talking about when it	1 2 3 4 5 6 7 7 radi 1 2 3 4 5 6 7 7 radi 1 2 3 4 4 5 5 6 5 7	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Slightly Disagree Disagree Slightly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree	
30	[q_26]	25. We have clear leadership in our organization. 26. Our leadership has a plan to implement our projects. 27. Our leadership knows what they are talking about when it	1 2 3 4 5 6 7 radii 1 2 3 4 5 6 6 7 radii 1 2 3 4 5 6 6 7 radii 1 2 3 3 4 5 6 6 6 6 6 6 6	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Disagree Slightly Disagree Disagree Slightly Disagree	

22		I			
32	[q_28]	28. Our leadership recognizes and appreciates team efforts that help us successfully implement projects.		o (Matrix)	
		that help us successibily implement projects.	-	Strongly Disagree	
			\vdash	Disagree	
			-	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
33	[q_29]	29. Our leadership supports our efforts to learn more about	radio	o (Matrix)	
		our projects.	1	Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
34	[q_30]	30. Our leadership carries on through the challenges of	radio	o (Matrix)	
	[-1_20]	implementing our projects.		Strongly Disagree	
			\vdash	Disagree	
			\vdash	Slightly Disagree	
			+	Neither Agree nor Disagree	
			\vdash	Slightly Agree	
			\vdash	Agree	
				Strongly Agree	
35	[q_31]	31. Our leadership reacts to critical issues regarding the	radio	o (Matrix)	
		implementation of our projects by openly and effectively	1		
		implementation of our projects by openly and effectively addressing the problem(s).	\vdash	Strongly Disagree	
			2	Disagree	
			3	Disagree Slightly Disagree	
			2 3 4	Disagree Slightly Disagree Neither Agree nor Disagree	
			2 3 4 5	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree	
			2 3 4 5 6	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree	
			2 3 4 5 6	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree	
36	[q_32]	addressing the problem(s). Section Header: Staff Capacity	2 3 4 5 6 7	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree	
36	[q_32]	addressing the problem(s). Section Header: Staff Capacity 32. Staffing levels are sufficient right now to accomplish our	2 3 4 5 6 7 radio	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree o (Matrix) Strongly Disagree	
36	[q_32]	addressing the problem(s). Section Header: Staff Capacity	2 3 4 5 6 7 radio 1 2	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree o (Matrix) Strongly Disagree Disagree	
36	[q_32]	addressing the problem(s). Section Header: Staff Capacity 32. Staffing levels are sufficient right now to accomplish our	2 3 4 5 6 7 radio 1 2 3	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree o (Matrix) Strongly Disagree Disagree Slightly Disagree	
36	[q_32]	addressing the problem(s). Section Header: Staff Capacity 32. Staffing levels are sufficient right now to accomplish our	2 3 4 5 6 7 radio 1 2 3	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree o (Matrix) Strongly Disagree Disagree	
36	[q_32]	addressing the problem(s). Section Header: Staff Capacity 32. Staffing levels are sufficient right now to accomplish our	2 3 4 5 6 . 7 radiding 2 3 4 5 5 6 5 6 . 5 6 6 . 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree o (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree	
36	[q_32]	addressing the problem(s). Section Header: Staff Capacity 32. Staffing levels are sufficient right now to accomplish our	2 3 4 5 6 . 7 radiding 2 3 4 5 5 6 5 6 . 5 6 6 . 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree o (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree	
36	[q_32]	addressing the problem(s). Section Header: Staff Capacity 32. Staffing levels are sufficient right now to accomplish our	2 3 4 5 6 7 7 7 1 2 3 4 4 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree o (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree	
36	[q_32] [q_33]	addressing the problem(s). Section Header: Staff Capacity 32. Staffing levels are sufficient right now to accomplish our day-to-day tasks. 33. People who work with our organization have sufficient	2 3 4 5 6 . 7 1 5 6 . 7 1 6 7 1 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree o (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree	
		Section Header: Staff Capacity 32. Staffing levels are sufficient right now to accomplish our day-to-day tasks.	2	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree o (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree	
		addressing the problem(s). Section Header: Staff Capacity 32. Staffing levels are sufficient right now to accomplish our day-to-day tasks. 33. People who work with our organization have sufficient	2 3 4 5 6 . 7	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree o (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree	
		addressing the problem(s). Section Header: Staff Capacity 32. Staffing levels are sufficient right now to accomplish our day-to-day tasks. 33. People who work with our organization have sufficient	2	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree O (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree O (Matrix) Strongly Disagree	
		addressing the problem(s). Section Header: Staff Capacity 32. Staffing levels are sufficient right now to accomplish our day-to-day tasks. 33. People who work with our organization have sufficient	2 3 4 5 6 . 7 1 radio 1 2 3 4 4 5 6 6 . 7 1 radio 1 2 3 3 1 3 1 4 5 7 1 7 1 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree o (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree O (Matrix) Strongly Disagree Disagree Slightly Agree Agree Strongly Agree O (Matrix) Strongly Disagree Disagree	
		addressing the problem(s). Section Header: Staff Capacity 32. Staffing levels are sufficient right now to accomplish our day-to-day tasks. 33. People who work with our organization have sufficient	2	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree O (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree O (Matrix) Strongly Disagree Slightly Agree Agree Strongly Agree Disagree Strongly Agree Disagree Slightly Disagree Disagree Slightly Disagree	
		addressing the problem(s). Section Header: Staff Capacity 32. Staffing levels are sufficient right now to accomplish our day-to-day tasks. 33. People who work with our organization have sufficient	2	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree O (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree O (Matrix) Strongly Disagree Disagree Slightly Agree Agree Strongly Agree Disagree Strongly Agree Disagree Slightly Disagree Disagree Disagree Neither Agree nor Disagree	
		addressing the problem(s). Section Header: Staff Capacity 32. Staffing levels are sufficient right now to accomplish our day-to-day tasks. 33. People who work with our organization have sufficient	2 3 4 5 6 . 7	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree Disagree Slightly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree O (Matrix) Strongly Disagree Neither Agree nor Disagree Slightly Agree Disagree Strongly Agree O (Matrix) Strongly Disagree Disagree Slightly Disagree Disagree Slightly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree	

38	[q_34]	34. People who work here have adequate experience.	rac	lio (Matrix) Strongly Disagree	
			-		
			-	Disagree	
			_	Slightly Disagree	
			-	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
39	[q_35]	Section Header: Part II: Innovation-specific Capacity Innovation-specific	rac	lio (Matrix)	
		Knowledge and Skills	1	Strongly Disagree	
		35. We have the knowledge needed to implement this innovation.	2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			_	Slightly Agree	
			-	Agree	
			7	Strongly Agree	
40		2C. We have the consumts alilla monded to implement this	<u> </u>		
40	[q_36]	36. We have the concrete skills needed to implement this innovation.	1	lio (Matrix) Strongly Disagree	
			2	Disagree	
			-	_	
				Slightly Disagree	
			-	Neither Agree nor Disagree	
			_	Slightly Agree	
			_	Agree	
			7	Strongly Agree	
41	[q_37]	Section Header: Program Champion	rac	lio (Matrix)	
		37. An influential person in our organization strongly promotes this use of this innovation.	1	3, 3	
		this ase of this innovation.	2	Disagree	
			3	Slightly Disagree	
			4	0	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
42	[q_38]	38. At least one person we work with clearly communicates	rac	lio (Matrix)	
		clearly the needs and benefits of using this innovation.	1	Strongly Disagree	
			2	Disagree	
			-	Slightly Disagree	
			_	Neither Agree nor Disagree	
			-	Slightly Agree	
			-	Agree	
			7		
4-		Costion Handay Supporting Climate	<u> </u>		
43	[4_39]	Section Header: Supportive Climate 39. Our organization actively supports implementing this	rac	lio (Matrix)	
43	[q_39]	Section Header: Supportive Climate 39. Our organization actively supports implementing this innovation.	rac	lio (Matrix) Strongly Disagree	
43	[q_39]	39. Our organization actively supports implementing this	rac 1	lio (Matrix) Strongly Disagree Disagree	
43	[q_39]	39. Our organization actively supports implementing this	1 2 3	lio (Matrix) Strongly Disagree Disagree Slightly Disagree	
43	[q_39]	39. Our organization actively supports implementing this	1 2 3	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree	
43	[4_39]	39. Our organization actively supports implementing this	1 2 3 4 5	lio (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree	
43	[q_39]	39. Our organization actively supports implementing this	1 2 3 4 5	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree	

	1				
44	[q_40]	40. There is a system in place to monitor how this innovation is implemented.		lio (Matrix)	
		imperience.	1	Strongly Disagree	
			-	Disagree	
			-	Slightly Disagree	
			-	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
45	[q_41]	41. We have ways to promote ongoing use of this innovative.	rac	io (Matrix)	
			1	Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
46	[q_42]	Section Header: Interorganizational Relationships	rac	lio (Matrix)	
	C -12 J	42. We communicate well with other organizations that are	1	Strongly Disagree	
		implementing similar projects.	2	Disagree	
			-	Slightly Disagree	
			-	Neither Agree nor Disagree	
			-	Slightly Agree	
			-	Agree	
			-	Strongly Agree	
47	[q_43]	43. We obtain support from other organizations to help us implement this innovation.		lio (Matrix)	
			1	0, 0	
			-	Disagree	
			-	Slightly Disagree	
				Neither Agree nor Disagree	
			_	Slightly Agree	
				Agree	
			7	Strongly Agree	
48	[q_44]	44. We can get support delivering this innovation by	rac	lio (Matrix)	
		collaborating with others outside our organization.	1	Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			6 7	Agree Strongly Agree	
49	[q_45]	Section Header: Intraorganizational Relationships	7		
49	[q_45]	45. We can communicate well with other teams within our	7	Strongly Agree	
49	[q_45]		7	Strongly Agree io (Matrix) Strongly Disagree	
49	[q_45]	45. We can communicate well with other teams within our	7 rac 1 2	Strongly Agree io (Matrix) Strongly Disagree	
49	[q_45]	45. We can communicate well with other teams within our	7 rac 1 2 3	Strongly Agree io (Matrix) Strongly Disagree Disagree	
49	[q_45]	45. We can communicate well with other teams within our	7 rac 1 2 3 4	Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree	
49	[q_45]	45. We can communicate well with other teams within our	7 rac 1 2 3 4 5	Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree	
49	[q_45]	45. We can communicate well with other teams within our	7 rac 1 2 3 4 5	Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree	

	1			
50	[q_46]	46. We can coordinate well with each other when trying to implement this innovation.		lio (Matrix)
		implement this innovation.	1	Strongly Disagree
			-	Disagree
			l 	Slightly Disagree
			-	Neither Agree nor Disagree
			-	Slightly Agree
			6	Agree
			7	Strongly Agree
51	[q_47]	47. We get implementation support for this innovation from	rac	io (Matrix)
		other teams in our organization.	1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
52	[q_48]	Section Header: Part III: Motivation Relative Advantage	ran	lio (Matrix)
32	[· · ·]	48. This innovation is better than other innovations we have	1	Strongly Disagree
		used before in our organization.	2	Disagree
			-	Slightly Disagree
			-	Neither Agree nor Disagree
			5	
			-	Agree
			_	Strongly Agree
			_	
53	[q_49]	49. This innovation is better than other innovations we have considered using in our organization.		lio (Matrix)
			1	Strongly Disagree
			-	Disagree
			l 	Slightly Disagree
				Neither Agree nor Disagree
				Slightly Agree
			_	Agree
			7	Strongly Agree
54	[q_50]	50. This innovation represents an advance over other	rac	io (Matrix)
		innovations already available in our field.	1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
	1			all I d
			5	Slightly Agree
			-	Agree
			-	
55	[q_51]	Section Header: Compatibility/ Alignment	6 7	Agree
55	[q_51]	51. This innovation fits well with other initiatives in our	6 7	Agree Strongly Agree
55	[q_51]		6 7 rac	Agree Strongly Agree lio (Matrix)
55	[q_51]	51. This innovation fits well with other initiatives in our	6 7 rac 1 2	Agree Strongly Agree io (Matrix) Strongly Disagree
55	[q_51]	51. This innovation fits well with other initiatives in our	6 7 rac 1 2 3	Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree
55	[q_51]	51. This innovation fits well with other initiatives in our	6 7 1 2 3 4	Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree
55	[q_51]	51. This innovation fits well with other initiatives in our	6 7 7 2 3 4 5	Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree
55	[q_51]	51. This innovation fits well with other initiatives in our	6 7 7 2 3 4 5	Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree

		50 This is a second of the sec			
56	[q_52]	52. This innovation is timely given the current needs of our consumers.	radi	io (Matrix) Strongly Disagree	
			┝		
			\vdash	Disagree	
			1	Slightly Disagree	
			l 	Neither Agree nor Disagree	
			\vdash	Slightly Agree	
			\vdash	Agree	
			7	Strongly Agree	
57	[q_53]	53. This innovation fits well with the culture and values of our	radi	io (Matrix)	
		organization.	1	Strongly Disagree	
			2	Disagree	
			3	Slightly Disagree	
			4	Neither Agree nor Disagree	
			5	Slightly Agree	
			6	Agree	
			7	Strongly Agree	
58	[q_54]	54. We can see how using this innovation helps meet our goals.	radi	io (Matrix)	
		0		Strongly Disagree	
			2	Disagree	
			\vdash	Slightly Disagree	
			\vdash	Neither Agree nor Disagree	
				Slightly Agree	
			1	Agree	
			\vdash	Strongly Agree	
				3, 8, 1	
		Castian Handari Complavity		to (NA - today)	
59	[q_55]	Section Header: <i>Complexity</i> 55. This innovation is easy to implement.		io (Matrix)	
59	[q_55]	Section Header: <i>Complexity</i> 55. This innovation is easy to implement.	1	Strongly Disagree	
59	[q_55]		1	Strongly Disagree Disagree	
59	[q_55]		1 2 3	Strongly Disagree Disagree Slightly Disagree	
59	[q_55]		1 2 3 4	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree	
59	[q_55]		1 2 3 4 5	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree	
59	[q_55]		1 2 3 4 5 6	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree	
59	[q_55]		1 2 3 4 5 6	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree	
60	[q_55]	55. This innovation is easy to implement. 56. There are so many different parts involved in using this	1 2 3 4 5 6 7	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix)	
		55. This innovation is easy to implement.	1 2 3 4 5 6 7	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree	
		55. This innovation is easy to implement. 56. There are so many different parts involved in using this	1 2 3 4 5 6 7 radi 1 2	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree	
		55. This innovation is easy to implement. 56. There are so many different parts involved in using this	1 2 3 4 5 6 7 7 radi 2 3 3	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree	
		55. This innovation is easy to implement. 56. There are so many different parts involved in using this	1 2 3 4 5 6 7 7 radi 2 3 3	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree	
		55. This innovation is easy to implement. 56. There are so many different parts involved in using this	1 2 3 4 5 6 7 radi 1 2 3 4 4	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree	
		55. This innovation is easy to implement. 56. There are so many different parts involved in using this	1 2 3 4 5 6 7 radii 1 2 3 4 5 5	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree	
		55. This innovation is easy to implement. 56. There are so many different parts involved in using this	1 2 3 4 5 6 7 radio 1 2 3 4 5 6 6	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree	
		55. This innovation is easy to implement. 56. There are so many different parts involved in using this	1 2 3 4 5 6 7 radii 1 2 3 4 5 6 7 7	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree o (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Agree	
60	[q_56]	55. This innovation is easy to implement. 56. There are so many different parts involved in using this innovation that it is hard to understand.	1 2 3 4 5 6 7 radii 1 2 3 4 4 5 6 7 7 radii 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree	
60	[q_56]	55. This innovation is easy to implement. 56. There are so many different parts involved in using this innovation that it is hard to understand.	1 2 3 4 5 6 7 7 raddi 1 7 7 raddi 1 1 7 raddi 1 1 7 raddi 1 1 7 raddi 1 1 7 raddi 1 7 raddi 1 1 7	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree	
60	[q_56]	55. This innovation is easy to implement. 56. There are so many different parts involved in using this innovation that it is hard to understand.	1 2 3 4 5 6 7 7 radi 1 2 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree	
60	[q_56]	55. This innovation is easy to implement. 56. There are so many different parts involved in using this innovation that it is hard to understand.	1 2 3 4 5 6 7 7 radd 5 6 7 7 radd 7 1 2 3 3 4 5 6 7 7 radd 7 3 3 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Disagree	
60	[q_56]	55. This innovation is easy to implement. 56. There are so many different parts involved in using this innovation that it is hard to understand.	1 2 3 4 5 6 7 7 radi 1 2 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree io (Matrix) Strongly Disagree Disagree Slightly Disagree	
60	[q_56]	55. This innovation is easy to implement. 56. There are so many different parts involved in using this innovation that it is hard to understand.	1 2 3 4 5 6 7 7 radi 1 2 3 4 1 2 3 4 4 5 5 6 5 5 6 6 7 7 radi 1 2 5 7 7 radi 1 2 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Slightly Disagree Disagree Slightly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree	
60	[q_56]	55. This innovation is easy to implement. 56. There are so many different parts involved in using this innovation that it is hard to understand.	1 2 3 4 5 6 7 7 radio 1 2 3 4 5 6 6 7 7 radio 1 2 3 3 4 4 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Disagree Neither Agree nor Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Slightly Agree Agree Strongly Agree Io (Matrix) Strongly Disagree Disagree Slightly Disagree Disagree Slightly Disagree	

		Casting Handon Trialskills	Π.	(0.4.4.1.)	
62	[q_58]	Section Header: <i>Trialability</i> 58. We are able to try out using this innovation.		(Matrix)	
		56. We are able to try out using this innovation.	1	Strongly Disagree	
			1	Disagree	
			l 	Slightly Disagree	
			I 	Neither Agree nor Disagree	
			-	Slightly Agree	
				Agree	
			7 5	Strongly Agree	
63	[q_59]	Section Header: Observability	radio	(Matrix)	
		59. We see some results of this innovation.	1 5	Strongly Disagree	
			2 [Disagree	
			3 9	Slightly Disagree	
			4 1	Neither Agree nor Disagree	
			5 9	Slightly Agree	
			6 /	Agree	
			7 9	Strongly Agree	
64	[q_60]	60. We have seen this innovation work in other places.	radio	(Matrix)	
	[4_66]	ob. We have seen this innovation work in other places.		Strongly Disagree	
			l 	Disagree	
			l 	Slightly Disagree	
			1	Neither Agree nor Disagree	
				Slightly Agree	
			l 		
			I 	Agree	
				Strongly Agree	
65	[q_61]	61. We see other organizations using this innovation.		o (Matrix)	
				Strongly Disagree	
			l 	Disagree	
				Slightly Disagree	
			4 1	Neither Agree nor Disagree	
			I 	Slightly Agree	
			I	Agree	
			7 5	Strongly Agree	
66	[q_62]	62. We have seen people around this organization using this	radio	(Matrix)	
		innovation.	1 5	Strongly Disagree	
			2 [Disagree	
			3 5	Slightly Disagree	
			4 1	Neither Agree nor Disagree	
			5 9	Slightly Agree	
			6 /	Agree	
			7 9	Strongly Agree	
67	1	Section Header: Priority	radio	o (Matrix)	
	[a 63]			(,	
"	[q_63]	63. Using this innovation is one of our top three priorities.	1 9	Strongly Disagree	
	[q_63]	63. Using this innovation is one of our top three priorities.	l 	Strongly Disagree Disagree	
	[q_63]	63. Using this innovation is one of our top three priorities.	2 [Disagree	
	[q_63]	63. Using this innovation is one of our top three priorities.	2 I	Disagree Slightly Disagree	
	[q_63]	63. Using this innovation is one of our top three priorities.	2 I 3 S 4 I	Disagree Slightly Disagree Neither Agree nor Disagree	
	[q_63]	63. Using this innovation is one of our top three priorities.	2 II 3 S 4 II 5 S	Disagree Slightly Disagree Neither Agree nor Disagree Slightly Agree	
	[q_63]	63. Using this innovation is one of our top three priorities.	2 II 3 S 4 II 5 S	Disagree Slightly Disagree Neither Agree nor Disagree	

68	[q_64]	64. Our organization emphasizes that implementing this	rad	lio (Matrix)
		innovation is very important.	1	Strongly Disagree
			2	Disagree
			3	Slightly Disagree
			4	Neither Agree nor Disagree
			5	Slightly Agree
			6	Agree
			7	Strongly Agree
69	[readiness_diagnostic_tool_	Section Header: Form Status	dro	ppdown
	complete]	Complete?	0	Incomplete
			1	Unverified
			2	Complete